

ANNUAL IMPACT



REPORT

OUR STORY

MISSION

Transforming one life at a time through our behavioral health and social services.

VISION

Strengthen the communities we serve by being the premier behavioral health and social services provider.



VALUES

ABOUT US Nicasa Behavioral Health Services is a behavioral health and social service organization that provides education, prevention, harm reduction, early intervention, treatment, and recovery services to help youth, adults, and their families achieve their greatest human potential. This is realized through the mission of the organization, which is to transform one life at a time through our behavioral health and social services. The organization can be found enhancing various communities at five sites throughout Lake County. The vision is emphasized through growth and flexibility so that services can support individuals and families, wherever they may be, thereby improving communities and becoming a premier behavioral health and social service provider. The mission and vision are supported by a network of dedicated and caring professionals who exhibit award-winning skills when working with individuals across the continuum of care. Staff members approach all situations and services with respect for all individuals, provide services in a diverse and culturally responsive manner, and ground all efforts in the shared values of the organization.

LETTER FROM LEADERSHIP

Dear Friends,

In 2023 we entered our 57th year of service to the community, a year marked by innovation, resilience, and unwavering commitment to those we serve. We continued more in-person community work and harm reduction trainings, provided financial assistance for families, and focused on filling holistic approaches to behavioral health care for youth and adults. Nicasa also continued its commitment to diversity, equity, justice, and inclusion, as a fabric of the organization, and began working on capital improvements to enhance our services by providing high-quality, accessible sites that provide inclusive, welcoming, and calming environments in which to receive care.

Innovation: This year, we leveraged American Rescue Plan Act (ARPA) funds, as awarded by the county, to launch the beginning stages of program planning for Lake County's first-ever behavioral wellness center dedicated to current and former first responders, active duty, reservists, veterans, and their family members, as well as complementary behavioral health care coordination services for our current behavioral health service recipients to holistically address additional challenges preventing them from reaching their best point of recovery and symptom management. With multi-year funding awarded for both of these programs, Nicasa was able to begin addressing emerging challenges and strengthen the community's well-being, allowing us to think boldly and implement solutions that will endure beyond this year.

Resilience: We also secured three-year funding for our Stable Families Fund to continue providing direct client assistance, ensuring that families have access to food and medication without having to decide between health and housing costs. This stability is critical for those navigating economic uncertainty and rebuilding their lives to ensure their families remain intact.

Commitment: As part of our ongoing advocacy regarding the importance of providing problem gambling treatment, education, and outreach, Lake County Community Development understood the persistent and growing need for this specialized type of care, thereby creating a multi-year funding commitment that was automatically included as part of the funds received from video game machine terminals that are re-invested back in to community providers and services. For the next three years, this guaranteed funding allows for a proactive approach in which Nicasa can ensure that help is available for those affected by gambling-related harm, allows us to reduce stigma and promote recovery.

In addition to this advocacy, we also remained steadfast in our work of educating the community on saving lives from overdose and preventing more from happening in the future. To combat the harm caused by the opioid epidemic, Nicasa was honored to receive a highly competitive grant, as funded by the opioid settlement funds awarded to IL, that is dedicated to harm reduction and outreach with our unhoused neighbors living with substance use challenges. This funding enables us to provide basic necessities, compassionate connection with staff who are individuals with lived experience, and pathways treatment, hope, and healing. Together, connection and education and supporting individuals in need of care, providing life-saving information and Narcan to the community at-large, and decreasing overdoses as a whole so all community members can reach their full potential.

None of these achievements would be possible without the dedication of our staff, interns, donors, volunteers, Board of Directors, and partners—and the trust of our community. We honor and thank you for your support and partnership with us to improve the lives of all Lake County residents so we may all benefit from a safer and healthier community. Together, we are building a future where every person has the opportunity to thrive.

With grateful appreciation,



Bruce N. Johnson
Chief Executive Officer





LaTonya Burton
President of the Board of Directors



GOALS

1

80% of Prevention Services program participants will attend all prevention education sessions.

Nicasa provides the evidence-based curriculum "Too Good For Drugs" in 12 middle schools across Waukegan, Mundelein, and Wauconda to teach about youth substance use and the ways in which it can be prevented. **In FY24, 100% of students received the full curriculum and additional booster sessions.**

2

80% of Teen Court participants will not re-offend within 12 months of case closure.

Teen Court, one of the largest and oldest peer jury programs in Illinois, is a collaborative effort between Nicasa, local police departments, and the Lake County Sheriff's Department. The goal is to give youth a second chance who have committed a criminal offense by connecting meaning with behavior in order to develop positive and healthy lifestyles, free of delinquent acts. **In FY24, 94% of youth who successfully completed the program did not re-offend within 12 months of closing their case.**

3

70% of substance use, mental health, and problem gambling clients will complete treatment successfully.

Nicasa provides outpatient, intensive outpatient, and an adult residential recovery halfway house as a means to provide behavioral health services, based on the individualized needs of clients who need help. **In FY24, 77% of substance use clients, 70% of mental health clients, 88% of problem gambling clients, and 70% of Bridge House clients all completed their treatment successfully.**

4

100% of Family Advocacy Center Services clients will receive a family assessment and will not experience instances of abuse and/or neglect.

The Family Advocacy Center, created in 2010, provides parenting, communication, family support, basic needs assistance, and more to stabilize family units and teach them healthy skills so they remain intact without child welfare involvement. **In FY24, 100% of families received an individualized assessment and did not experience any instances of abuse and/or neglect while they were engaged in the program.**

S
E
R
V
I
C
E

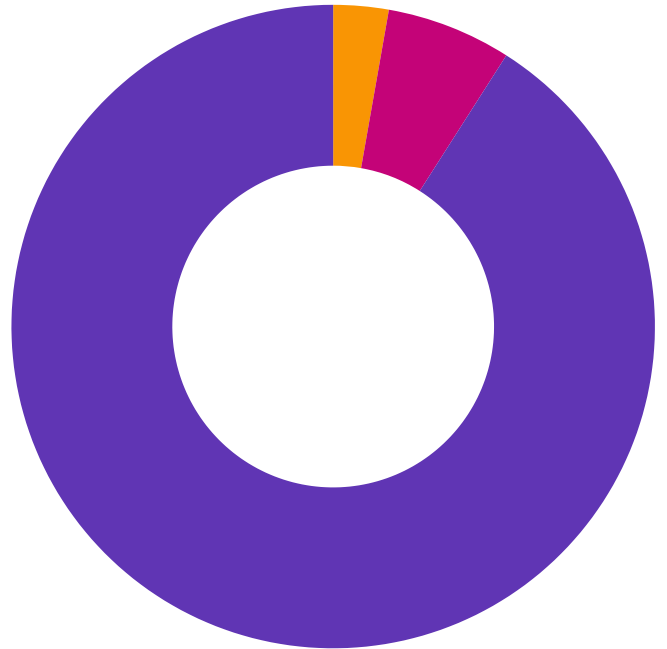
D
E
L
I
V
E
R
Y

PREVENTION, FAMILY SOCIAL SERVICES, & DIVERSION PROGRAMS

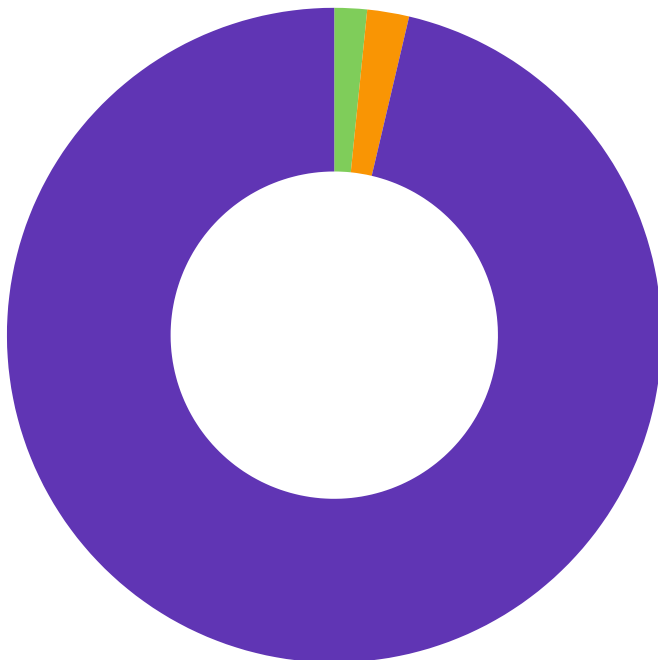
86%

AVERAGE PERCENTAGE
OF PEOPLE UNABLE TO
FULLY PAY FOR CARE

- Teen Court (3%)
- Family Advocacy (6%)
- In-School Prevention (91%)



- Problem Gambling (2%)
- Residential Recovery Home (2%)
- Substance Use & Mental Health (96%)



68%

AMOUNT OF PEOPLE
REPRESENTING BIPOC
POPULATIONS WHO
RECEIVED TREATMENT
SERVICES

TREATMENT & RECOVERY PROGRAMS

Nicasa Behavioral Health Services provides a continuum of care comprised of education, prevention, harm reduction, early intervention, treatment, and recovery services.

This is accomplished via individualized outpatient and intensive outpatient treatment, which includes individual and group modalities. The organization also provides a variety of prevention programming to improve community education, safety, and wellness, while also moving forward with innovative programming, such as diversion and deflection services, supportive services for child welfare, and specialized programming for individuals experiencing co-occurring substance use and mental health difficulties accompanied by other complexities. For those who require a heightened level of treatment, the organization also maintains an adult residential recovery halfway house for more intensive care to best prepare them for independent living in the future.

A variety of licensed and credentialed staff, including certified alcohol and drug counselors, certified peer recovery support specialists, licensed social workers (clinical and non-clinical), licensed professional counselors (clinical and non-clinical), and certified problem gambling counselors help realize these strategies. A majority of employees have tenure for 10, 15, 20, and over 30 years which emphasizes not only consistency and an enhanced level of care, but also speaks to the impact that Nicasa Behavioral Health Services has on the community.

PROJECTS	OUTCOME
Education, Prevention & Early Intervention	<ul style="list-style-type: none">• 100% of students received the full Too Good For Drugs prevention and booster prevention curriculum sessions.• 94% of participants who successfully completed Teen Court did not re-offend within 12 months of case closure.
Treatment & Recovery	<ul style="list-style-type: none">• 77% of clients successfully discharged from substance use services.• 70% of clients successfully discharged from Bridge House.• 70% of clients successfully discharged from mental health services.• 88% of clients successfully discharged from gambling services.
Social Supports & Specialty Programs	<ul style="list-style-type: none">• 100% of families experienced no instances of abuse and/or neglect while engaged in the program.• 100% of families remained intact both during the program and upon completion.

Nicasa Behavioral Health Services' current strategic plan was developed with collective input from the Board of Directors, staff, and interns. There are 36 goals across four subcommittees within the Board of Directors. Each subcommittee meets every other month to discuss and evaluate the progress on each of these goals. Below is a summary of primary goal areas and their respective progress.

GOAL	DETAILS	PROGRESS
Promote a Diverse & Inclusive Organization	Diversifying the Board of Directors and staff to create an inclusive environment focused on belonging for all stakeholders.	<ul style="list-style-type: none"> Updated the annual Cultural Competency and Diversity Plan and add 3 goals specific to the DEIJ Council. Created DEIJ Council Member Charter and Roles and Responsibilities. Initiated collaborative work on creating an organization-wide diversity statement. Provided cultural training opportunities and education piece to all staff. Continue to review recruitment and retention strategies.
Enhance Financial Stability & Long-Term Planning	Refine overall billing processes, create a long-term facilities plan, revise the capital asset plan, and set metrics for the funding portfolio.	<ul style="list-style-type: none"> The Healthy Futures Fund (endowment fund) is continuing to grow. Continued 5 capital improvement project grants (3 DCEO, 1 Lake County, and 1 HRSA), one which included the purchase of a new building in Waukegan. Furthered implementation of a new electronic health record system to help streamline future billing processes. Paid off the mortgage at the Round Lake site.
Expand Fundraising Opportunities	Find new sources of funding, increase current funding amounts, focus on donor relations and cultivation, and hold more fundraising events.	<ul style="list-style-type: none"> Researched 140 opportunities, and submitted 56 grant applications. Secured new funding opportunities, including general operating funds of \$750,000 for 3 years and a competitive opioid settlement fund over \$350,000). 2 fundraising events (34th Annual Golf Outing and 2nd Annual Pickleball Tournament). 184 new donors
Review and Revise Marketing, Communications & Branding	Create full-scale marketing and communications procedures, and update branding and materials to be diverse and inclusive.	<ul style="list-style-type: none"> All marketing materials continue to be created with a DEIJ lens, thereby making them more inclusive for all stakeholders. Continued to update internal branding across sites to make environments more inclusive, diverse, and welcoming. Formalized and planned social media channels and posting strategy, as well as an updated blog series on the website.

PREVENTION

*At Nicasa it's
action taken
to provide
healthy
alternatives
today for
brighter
futures.*



Prevention had an incredible year. In-School teams educated thousands of students, teachers, and caregivers about substance use with evidenced-based curriculums, self-esteem building activities, and informational experiences. The “Stay Out Of My Room” displays continued to be a big hit with educators and caregivers. This event not only helps caregivers learn the signs of early substance use with adolescents and teens, but also ways they can have conversations with them about these topics.

While providing the “Too Good For Drugs” curriculum to Wauconda, Island Lake, Waukegan, and Mundelein middle schools, staff also engaged in community outreach events. They attended many farmers markets, health fairs, and drug take-back days so everyone in the community can have a healthier future. Some even donated their personal time to help make their communities a better place for everyone.



Teen Court Successes

78 successful cases closed



Balanced and Restorative Justice For All in Lake County.

Nicasa's Teen Court program helps not only those participating, but also the peer jurors, adult volunteers, and the entire community. The success of Teen Court is rooted in its approach to how cases are heard, and removing the typical punitive nature of traditional court cases. The participant is heard by other teens, and is provided constructive, alternative sentences so they can not only learn from their mistake, but find resources, create new tools, and receive treatment to help connect the meaning with their behaviors so they can thrive into adulthood.

"Being able to change someone for the better has impacted me the most."
-Peer Juror

Did Dishes

Vacuumed

Helped with Homework

Yardwork

Cooked dinner

Dusted

Studied for Test

Alternative Sentences That Connect Meaning With Behaviors:

Letters To Their Future Self

Self-Love Journals

Chore Chains

Letter To The Person Wronged

Posters Of Positive Influences and

Role Models

Build-A-Bike Workshop

Terms As A Juror



Family Advocacy Center



A Multiplicity of Voices To Uplift Families.



The Family Advocacy Center in North Chicago had another extraordinary year. This center works to increase a family's protective factors, provides parenting classes and support, helps to find household resources, supplies home furnishings, clothing, rental and utility assistance, connects to state assistance programs, and so much more. The Family Advocacy Center provided a variety of enrichment and supportive events like a celebration from a GED program, community garden, Back to School Supply Drive and community event, holiday gift giving event, participation in a Prom Dress drive, Narcan trainings, and so many more.



TREE Program

Growth & Renewal



Over 400 individuals helped over the last five years.

Thank you Debi, Nada, Andrea, Reina, and Azucena for your tireless commitment to helping others.

"[My TREE Counselor] really understood me. She helped get me clothes, a place to stay, and more. It changed my life."
-TREE Client

A TREE client was informed after filling out a job application that a major grocery store would not be moving forward with offering him employment due to him disclosing a conviction. The hiring manager was concerned it may impact the safety and security of the customers and employees. While frustrated, he found he had an opportunity to further discuss the convictions and provide evidence of rehabilitation to appeal their decision. The client worked with his TREE counselor to draft an email with further explanation of the conviction, treatment, and rehabilitation he has received. He was then successfully able to appeal that decision because of his hard work in treatment, and was hired.

Even though the first phase of the TREE program ended with the completion of a 5-year federal grant in September 2023, the next phase of is in full swing. Individuals continue to be offered additional intensive clinical case management services. They receive assistance with employment resources and applications, housing resources and programs, educational opportunities, assistance programs, basic computer skills, clothing, and diapers. Clients continue to receive additional support and validation so they can make treatment their first priority.



Bridge House *81 lives transformed.*

From innovative expressive therapy opportunities through Art Impact Project, to group therapy sessions, Bridge House continues to affirm and validate lived experiences in a home-like setting so residents can begin to craft their new futures that include sobriety. We are so proud of all past and current residents who found themselves and a new community at Bridge House.

GAMBLING *Outreach & Treatment That Overcome Stigma*



Gambling had an incredible year that culminated in an exciting opportunity made possible by State Senator Mary Edly-Allen (D-31). Nicasa is now the proud owner of a new vehicle that will be instrumental in Nicasa's robust community outreach program for spreading awareness of problem gambling and connect with more individuals who are experiencing complications from their gambling habits.

Our Teen Volunteer Creative Gambling Group also participated in their own outreach activities while experimenting with technology. They created virtual simulations with real-life gambling scenarios encounter by youth, and new materials to engage their peers and caregivers alike in new ways.

Collaborating To Transform The Communities of Lake County Coalitions



CADCA Blue Ribbon Winners, Choose Your Path, inspiring their community to live drug-free.

Choose Your Path in Wauconda, IL has been active with engaging the high school and overall community with drug and vape take-back days, sticker shock campaigns, substance education communication campaigns, and more community events to help educate all community members.

CHOOSE YOUR PATH - YOUTH ADVISORY BOARD PREVENTION CLUB

"VAPE TAKE BACK DAY"

DISPOSE OF UNWANTED VAPE. NO QUESTIONS ASKED.



PRIZES FOR EACH VAPE TURNED IN.

- Each bag will have a gift card! Of those bags 4 will be a \$25 gift card & 1 will be a \$100 gift card.
- There will be multiple resources in the bags as well to help you quit vaping!

SEPTEMBER 21, 2023

Wauconda Farmers Market - on Main Street

4pm - 7pm

chooseyourpath118.org




Mundelein High School students volunteered to find new ways to inspire their peers to live drug free, like affirmation chains, positive alternative activities, and communication campaigns.

Mundelein STAND-UP Task Force engages teens and caregivers to stay sober to create safer communities.





Community Action

Nicasa works to engage our communities at every level. Staff found new ways to give back to the communities we support and live in. The Family Advocacy Center had another incredible community garden giving families a way to give back and come together in a safe, shared space. We also held a winter holiday celebration to uplift families in need, participated in Lake County PrideFest to show our support and inclusivity for the LGBTQ+ population, and Wauconda's Hispanic Heritage Festival, one of many events to show support for the Latinx community and immigrant population throughout Lake County. We also connected with other healthcare professionals and first responders by providing naloxone trainings to help save more lives from overdose.



Nicasa's Primary Specialty Is New Beginnings

A Fresh Start For A Family

A mother of 8 children was referred to Nicasa's Family Advocacy Center after surviving domestic violence from her partner. The family was living in a two-bedroom apartment and was in need of urgent help. She completed parenting classes, obtained diapers, food, and clothing from our Family Advocacy Center, and help with a housing voucher from DCFS for a home that would better meet their family's needs. While in search of a home, an incident occurred that made it unsafe for the mother and her children to remain in Lake County. With the collaborative work between DCFS, Catholic Charities, and Nicasa, the housing voucher was transferred to a different state. She and her family were provided with plane tickets to help make the move easier. She was connected to social service agencies in the new state to help her get started with a new life. **The mother and her 8 children are very grateful for all the help, and she now feels more confident in her ability to keep her family safe.**

Living For A New Mission

A past intensive outpatient client reached out to update his former counselor about how things have been going since he completed his treatment. When admitted to treatment, he was at risk of homelessness and was unable to afford his basic needs. He has since moved to a transitional living home for veterans. He is working for that same veterans organization and identified how it has, "given [him] a sense of purpose." He has also reconnected with family members whom he had lost touch with due to his illness. He was excited about finally being able to afford much needed dental work as well. **He was truly grateful for the support and kindness he received at Nicasa and told his counselor, "I wouldn't be alive without you."**

So this is my Goodbye Letter to
"Giving up."

I was knocked down so many
times before, but this one was
and still is the hardest to stand
up from. But guess what? I'm
still fighting and will continue
to fight for myself. I learned
from this group that I am
worth it and that no one else
defines my worth.



Personal & Professional Growth

Nicasa's staff are constantly finding new ways to grow, so they can help the individuals in our care to thrive.

Nicasa employs a team of behavioral health and social service professionals, including clinicians, counselors, social workers, advocates, peers with lived experience, interns, administrative professionals, and more, who help us realize our mission of transforming one life at a time through our behavioral health and social services in Lake County.

We celebrated our longevity award recipients, Jennifer Larson and Selene Castro, at our Annual In-Service Training Day. We also recognized Andrea Fajardo-Ochoa for her outstanding skills and service with our Hector Rodriguez Customer Service award. And we celebrated Nina Naus, Cate Brown, Amber Shrum, and Tashia-Marie Mauch on their graduations from their university programs.

Nicasa honored our Senior Director of TREE Programing, Debi Leer, as she retired after 38 years. This was a bittersweet moment filled with laughter and memories of all the lives she impacted throughout her historic career.



Donors & Supporters



We are always blown away by the support of our community champions who help Nicasa bring live-saving behavioral health and social services to Lake County.

Nicasa kicked off a busy summer with our 34th Annual Golf Outing - *Long Drives Save Lives*. We also were fortunate enough to hold our 2nd Annual Pickle For A Purpose Pickleball Tournament. Both of these events were huge successes for Nicasa as well as the athletes who participated in them.

We also cannot thank Gratitude Generation enough for fulfilling our annual Back to School Supply Drive with 300 prefilled backpacks and 50 Bye-Bye Boredom bags, and countless others for all the incredible drives they held to benefit individuals in Nicasa's care. We accept all kinds of donations and drives as our clients are unique and so are their needs.



Donors & Supporters

\$100,000+

Schreiber Philanthropy

\$50,000 - \$99,999

Anonymous
Healthcare Foundation of
Northern Lake County

\$10,000 - \$49,999

Abbott Employee Giving
AbbVie Foundation (Employee
Resource Group)
Gorter Family Foundation
Northwestern University Feinberg
School of Medicine
The Grainger Foundation
The Trustmark Foundation
William R. Johnson Family
Foundation

\$5,000 - \$9,999

Anonymous
David and Mary Kimes
Illinois Casino Gaming Association
Jim and Robin Snow
Joseph and Kathy Nemmers
Kerton & Cornell Charitable Fund
Northwestern Lake Forest Hospital
Pfizer
STAR Charities
Steans Family Foundation
Steve and Joan Lichter
Wauconda Township
Woodman's Food Market

\$2,500 - \$4,999

Advocate Condell Medical Center
Anonymous
Jim Pye and Carrie Mouritsen-Pye
Joshua Jackson
Joy Gossman and Greg Ticsay
North Shore Trust and Savings
Old National Bank
State Bank of the Lakes
Strategic Divorce
The Roe Family Charitable Fund
Tom and Jeanne Wilkinson
Vernon Township
Zion Township

\$1,000 - \$2,499

Abbvie Matching Fund
Advocate Good Shepherd Hospital
Anonymous
Aon
Baxter International Inc.
City of Waukegan
Courtney Buckley
Cuba Township

Eccezion
Edward Walters
Ela Township
Jack and Jan Frigo
Joe and Susan Karich
Kevin and Cathy Woodside
Kristin and Christopher Mahr
Mark Metzger
Nick Pann
Otto and Laurel Wimpffen
Perry and Kim Smith
Peter and Tracy Manhard
Riverside Management
Ronelle Diamond
S-Net Communications Inc.
Suzanne O'Connor
The Exchange Club of Gurnee
Tricia Anderson
Waukegan Roofing Co., Inc.
West Deerfield Township

\$500 - \$999

Andrea Usry
Anonymous (2)
Baird & Warner Good Will Works
Colin Marquardt
Dennis Heskell and
Tricia Bowdidge
Dustin and Jamie Epstein
Julie Kahl
Lakeview Fishing Foundation
Mark and Ali O'Brien
Michael Hensgen
Nick Kalfas
OneDigital Health and Benefits
Ray Millington
Sally Rodgers
Tatiana Kapinos
The Daniel and Elizabeth Helgren
Charitable Fund
Victor and Annette Feldman
William Biang
William Sarocka
Yvonne Sherman
Zachary Brint

\$250 - \$499

Alpha Kappa Alpha Sorority,
Incorporated - Lambda Nu
Omega Chapter
Anonymous
Bruce and DeeDee Johnson
Charles Alvarado
Christina Sorrentino
Discover Financial Services
Matching Fund
Donna Jo Maki
Dr. Deborah Smart
Gina Kapinos



Green Town Tavern
Heath Graham
Javier Alonso
Jeanne Kearby
Joe Bertoni
Ken and Debbie Farmer
Mark and Lori Boutelle
Mary and Ed Dominiak
Mehul Patel
Rajkumar Conjeevaram
Scott and Toni Roe
Susan Klebek
Tamika Nash
Thomas Maillard
United Way of Lake County

\$0 - \$249

(Includes In-Kind Only)

28 Mile Distilling Co.
4imprint
A. Robert and Joan Abboud
Abbott Nutrition
Abhijit Bhatwadekar
Aimee Brohl
Alan Brodsky
All Saints Church
Allen Harris
Ameriprise Financial
Amir Megahed
Amy Martinez
Andrew Hunssinger
Andy Blake
Andy Roberts
Angels Tat2 Studio
Anna Trinh
Annalise Morelli
Anne Campbell
Anne Hopkins
Anonymous (18)
Anthony Borke

Donors & Supporters

April Volpe
April's Linens
Attorney's Office
Barb Kaufman
BarkBox
Barry Cohen
Barry Sommerfeld and Rani Sharma
Beverly Smith
Bharat Chandak
Bill and Christine Gentes
Bluffington's Cafe
Bob Lee
Bob Wurtz and Cindy McKnight
Bonnie Brook Golf Course
Brad Knebel
Bradford World Renowned Portraits
Bradley and Cheryl Davis
Bradley Feiner
Bradley Simon
Brenda Bogue
Brian DiNiccio
Brian Goodman
Brigitte Latal
Bryce Carlton
Camping World of Chicago
Cari Mory
Carol and Leon Lajeunesse
Carol Passalacqua
Centre Club Gurnee
Charles and Michele Smith
Charlie and Karen Ginn
Chicago Bears
Chicago Blackhawks
Chicago White Sox
Chicago Wolves
Christopher Maurer
Chuck Beattie
Cindy Johnson
Colleen Janus

Cora Wahl
Craig Wilson
Curtis and Mary Kathryn Allen
D&J Bistro
Daisy Jesse
Dan Metzger
Dana Gonciulea
Davi Hirsch
David and Erin Kerpel
David and Kathleen Ferrigan
David Aronson
Dean and Wendy Nichols
Debbie Buckley
Debi Leer
Debra Bobo
Debra Stein
Deena Seifer
Deepali Agarwal
Denise Kaminski
Denise Mullett
Detailing Center
Diane Paley
Dino Laurenzi
Donna Chimino
Donna Codell
Donna Lewens
Doug Carafiol
Doug Poder
Doug Reed
Dr. Emperatriz Guerra
Dulce Ortiz
Ej Tolle
Eli Sommerfeld
Elizabeth Nelson
Emil's Tavern on Center
Emma Epstein
Eufemia Rodriguez
First United Methodist Church
Fory Key
Frank and Kathryn Louis
Gary Hollander
Gary Zeal
George Sutphen
Gina Gurrola
Glynnis Reinhart
GolfVisions Management, Inc.
Grant Township
Gratitude Generation
Grayslake Fire Protection District
Greg Diamond
Guy Zenner
Heather Drew
Hyundai of Palatine
Idalys Calderon
Isaac Sommerfeld
Island Lake Police Department
Jacqueline Black
Jake Economos
Jake McBride

Jami Steinberg
Jan and John Zobus
Janice Kapinos
Janine Steeves
Jeanie Frye
Jeannette and Richard Vaupel
Jeannie Chiang
Jeet Saini
Jeff and Gayle Brim
Jeff Cairo
Jeff Deutch
Jeff O'Reilly
Jeffrey and Janice Leigh
Jerry Meyer
Jesse Pye
Jewel Osco - Buffalo Grove
Jewel Osco - Lake Zurich
Jewel Osco - Wauconda
Jill Blacksmith
Jim and Suzanne Feret
Jim Fritz
Joe and Linda Dowling
Joe Hauser
Johanna Susmilch
John and Elizabeth McDonald
John and Judy George
John Henry
John Howeth
John McDonough
John Sniatynski
Joseph Fusco
Josh Green
Judy Armstrong
Judy Beckwith
Juli Lambrecht
Julie Hides
Julie Kritz
Julie Lee
Julie Pawl
Kaitlyn Leker
Karen Gillespie
Karen Grad
Kathy Rekar
Keith Turner
Kelly Gust
Ken Wieser
Kendra Scott - Deer Park
Town Center
Kenneth Munson
Kenosha Kingfish
Kevin and Janet Terry
Kevin Mitchell
Kevin Stallmo
Kimberly Evans
Kirsten Jacobson
Kirsten Jura
Kohl Children's Museum
Kristen Neveu



Donors & Supporters

Lake County State's
Attorney's Office
Lake Geneva Cruise Line
Larry Appelbaum
Larry Glover
Larry Radivoy
LaTonya Burton
Laura Green
Laura Moran
Lauren Lerew
Lawn Doctor of Antioch, Gurnee,
Waukegan, Lake Forest, and
Kenosha
Lawrence and Dawn Neal
Leah Oldendick
Lena Gaetz
Leroy Williams
Lettuce Entertain You Restaurants
Liliana Ware
Linda and Mark Avers
Linden Liquors
Lindsay Henneberry
Lisa Roberts-Rapp
Lori Reder
Lorne Hartmann
Louise Schmitz
Marc and Erin Greitens
Margaret Karich
Mari Bertog
Mark and Sheryl Graham
Mark Nichols
Mark Ori
Mark Ruckebeil
Martha Rosa-Salgado
Marty Rohr
Mary Ross-Cunningham
Masato Suzuki
Matt Howeth
Melody Woodsum
Melvin Flores
MGS Mfg Group
Michael Babicz
Michael Goy
Michael Hilt
Michael Moore
Michael Pahl
Michael Redstone
Michael Smith
Michele Schoenbrod
Michelle Cohen
Michelle Epstein and
Mike and Andi Nerheim
Mike DeRue
Mike Geisser
Mike Polisky
Mike Ralph
Mitchell Lebovitz
Monika Meixelsperger

Morag Bishop
Mr. and Mrs. Fred Foreman
Natalie Dolph
Nick McDermand
Nick Nilsson and Kelly Anderson
Pamela Watson
Panacea Dental
Park District of Highland Park
Park Place Hand Car Wash and
Paul Forster
Paul Hawkinson
Paula Cechova
PayPal Giving Fund
Perry's Steakhouse & Grille
Peter and Valery Gallagher
PGA Tour Superstore
Philip and Sandee Hunt
Phillip Lehn
PRP Wine International Inc.
Quang Tran
Quonset Pizza
Rajesh Rajasekaran
Randy Gaynes
Ray and Joanne Rose
Red Dot Arms
Rhianna and Ian Bunch
Rich and Sue Walker
Rich Zak
Richard Washelesky
Rick Hutson
Rick Kieras
Rick Metzger
Rick Ruetiger
Rick Shapiro
Ricky Garza
Road America
Robbie Appelbaum
Robert Konop
Robert Laurenzi
Rodney True
Ron Gossman
Ron Miske
Ross and Renee McCreary
Rotary Club of North Chicago
Ruth Burlini
Salt of the Earth
Sarah and Bill Stashkiw
Sarah Metzger Alvarado
Sari Montgomery
Scott and Carlee Selman
Scott Bartlett
Scott Roberts
Scott Yanoff
Sean and Kimberly Watts
Sean McCreary
Sheriff John Idleburg
Silo-Mix
Sindy Guerra
Spring Valley Country Club

Stan and Harriet Rosenthal
Staples
Starbucks - McHenry
Stephanie Miller
Steve Dorgan
Steve Foreman
Steve Lear
Steven Zeal
Stuart Charney
Sue Fay
Suhas Soleti
Susan Krock
Tamir Raiter
Tammie Variano
Taylor Kerton
Ted Lee
Teresa Mulea
Teresa Raich
Terri Ferrarese
Terri Hooker
The Imagine Group, LLC
The Legend Group, LLC
The Marriott Theatre
The Period Collective
The Yoga Effect
Thea Froehling
Theodore Potkonjak
Therapeutic Kneads, Ltd.
Theresa Indelli
Therese Weaver
Thomas and Marilyn Robinson
Tim Fong
Tom Bachhuber
Tom Edsey
Tom Kneesel
Tom Mottola
Tracy McCafferty
Tyler Lisenby
UMMA Center
Ursula Weisman
Valerie Walker
Vickie Marasco
Vicky Tello
Vince Itoku
Vineet Verma
Wallace and Joan Dunn
Wayne and Wendy Snow
Wells Wheeler
William and Linda Johnson
Windy City Bulls
Wines for Humanity
Ye Zhang
YMCA Camp Duncan



Partners & Collaborators

211 Lake County
A Safe Place
Abbott Laboratories
AbbVie
Adler School of Professional Psychology
Alexian Brothers' The Harbor
Allendale
Allendale Hidden Treasures
The Alliance for Human Services
Antioch Area Healthcare Accessibility Alliance
Antioch Police Department
Antioch Public Library District
Arden Shore Child and Family Services
Argosy University
Association of Women Attorneys of Lake County
Avon Community Food Pantry
Avon Township
Back Beat Production
Baxter International Inc.
Beach Park Police Department
Blue Kids Lake County
Boys and Girls Club of Lake County
Bright Horizons Child Care at AbbVie
Buona Beef (Lakemoor)
Cappella University
Carmel Catholic High School
Catholic Charities of the Archdiocese of Chicago
Chicago School of Professional Psychology
Choose Your Path Coalition
(Wauconda/Island Lake)
Coalition for Healthy Communities
The College of Lake County
Community Action Project
Criminal Justice Coordinating Committee
CROYA
Cuba Township
CYN Counseling Center
DePaul University
Deerfield Police Department
Dominican University
D.O.V.E.S.
Dupage County Drug Court
Ela Coalition
Elawa Farm Garden
Equestrian Connection
Erie Family Health Center
Family First Center of Lake County
Family Services
First Bank of Highland Park

Gateway Foundation
The Goddard School of Round Lake
Grainger
Grant Township
Gratitude Generation
Grayslake/Hainesville Police Department
Gurnee Community Church
Gurnee Fire Department
Gurnee Police Department
Gurnee Public Works
The Haven
Hawthorn Woods Police Department
Helping Women Period
Highland Park Welfare Council
Illinois Alliance on Problem Gambling
Illinois Association on Behavioral Health
Illinois Council on Problem Gambling
Illinois Department of Children & Family Services
Illinois Department of Corrections
Illinois Department of Human Services (IDHS)
IDHS Executive Women's Committee
Illinois Joining Forces
Illinois State Board of Education
Independence Center
The Institute for Clinical Social Work
Island Lake Police Department
Jewel Osco
Keeping Families Covered
Lake County Juvenile Probation
Lake County 19th Judicial District
Lake County Adult Probation and
Psychological Services
Lake County Bar Association
Lake County Behavioral Health Treatment
Court Collaborative
Lake County Cares
Lake County Clerk of the Circuit Court
Lake County Coalition to Reduce Recidivism
Lake County Community Development
Lake County Fair Association
Lake County Health Department and
Community Health Center
Lake County Homeless Coalition
Lake County Housing Authority
Lake County Juvenile Justice Council
Lake County Juvenile Officers Association
Lake County Mental Health Collaborative
Lake County Opioid Initiative
Lake County Public Defender's Office

Partners & Collaborators

Lake County Regional Office of Education	Round Lake Area BEST Coalition
Lake County Rising	Round Lake Area Exchange Club
Lake County Sheriff's Department	Round Lake Area Library
Lake County State's Attorney's Office	Round Lake Area School District 116
Lake County Suicide Prevention Task Force	Round Lake Beach Police Department
Lake County Underage Drinking & Drug Prevention Task Force	Round Lake Beach Public Works
Lake County Veterans and Family Foundation	Round Lake Heights Police Department
Lake County Workforce Development	Round Lake Park Police Department
Lake County YES Coalition	Round Lake Police Department
Lake Bluff Police Department	Rust-Oleum
Lake Forest Library	Sage Salon and Beauty Retreat
Lake Forest Police Department	Sam's Club
Lake Villa Police Department	Share our Spare
Lakes Community High School	Shields Township
Latino Coalition of Lake County	Staben House
LGBTQ Center of Lake County	Stand Strong Coalition
Libertyville Township	STAR Charities
Lindenhurst Police Department	State Bank of the Lakes
Live4Lali	TASC
Live Well Lake County Steering Committee	Therapeutic Kneads
Loyola University of Chicago	Trustmark
School of Social Work	Trinity University
Luke 3:11 Share Center	United Way of Lake County
Mano a Mano Family Resource Center	University of Illinois Extension Office
Mothers' Trust	University of Phoenix
Mundelein Elementary School District 75	University of Wisconsin – Whitewater
Mundelein High School	Vernon Township
Mundelein STAND-UP Task Force	Victory Lakes Continuing Care
National Louis University	Village of Antioch
New Hope Christian Community Church	Village of Round Lake Heights
North Chicago Community Bank	Walgreens
North Chicago Fire Department	Warren-Newport Public Library
North Chicago Police Department	Wauconda Community Unit School District 118
North Chicago Public Library	Wauconda Police Department
North Chicago School District 187	Wauconda Township
North Shore Congregation of Israel	Waukegan Community Unit School District 60
Northeastern University	Waukegan Park District
Northern Illinois Food Bank	Waukegan Police Department
Northwestern Lake Forest Hospital	Waukegan Public Library
Omni Youth Services	Waukegan Township
One Hope United	Winthrop Harbor Police Department
One Warm Coat	Youth Conservation Corps
PADS Crises Services	YouthBuild of Lake County
The Period Collective	YWCA
Pfizer	Zacharias Sexual Abuse Center
Rosalind Franklin University Health System	Zion Township
Rotary Club of Deerfield	
Rotary Club of North Chicago	

Fiscal Report

Fiscal Year 2023 (July 1, 2023 - June 30, 2024)

REVENUES AND OTHER SUPPORT

Public Support and Revenue	
Contributions	\$177,619
In-Kind Contributions	\$136,947
Special Events	\$99,944
Program Services Fees	\$1,781,234
Fees and Grants from Government Agencies	\$5,779,822
Investment Return, Net	\$87,415
Rental Income	\$115,227
Other Revenue	\$12,479
Net Assets Released from Restriction	\$137,573
Total Revenues and Other Support	\$8,328,260

EXPENSES

Program Services	
Prevention	\$717,982
Diversion	\$197,075
Gambling	\$678,472
Family Services	\$294,164
Mental Health	\$483,824
Rental Operations	\$87,659
Substance Use Treatment	\$2,655,170
Total Program Services	\$5,114,346
Supporting Services	
Management and General	\$1,012,093
Fundraising	\$274,776
Total Supporting Services	\$1,299,415
Total Expenses	\$6,413,761
CHANGE IN NET ASSETS	\$1,914,499
Net Assets, Beginning of Year	\$3,802,947
Net Assets, End of Year	\$5,717,446

ACKNOWLEDGMENTS

Board of Directors

LaTonya Burton, President
Bur-Men Law Group

Kim Smith, Vice President
First Bank of Highland Park

Joshua Jackson, Secretary
Jackson Buckley & Pfanenstiel, LLP

Joe Karich, Treasurer
Retired (AbbVie Inc.)

Javier Alonso
College of Lake County

Honorable Patricia Cornell
19th Judicial Circuit Court Judge

Melvin Flores
American Portfolio Mortgage

Mike Goldberg
Johnston Tomei Lenczycki & Goldberg LLC

Janice Kapinos
Rust-Oleum

Joy Gossman
Lake County Public Defender

Lindsay Henneberry
Advocate Condell Medical Center

Marc Jones
Waukegan Township

Kristin Mahr
*Rosalind Franklin University of
Medicine and Science*

Mark Metzger
Retired (Abbott Laboratories)

Nick Kalfas
Lake County Sheriff's Office

Ray Millington
Baird & Warner

Honorable Michael G. Nerheim
19th Judicial Circuit Court Judge

Carrie Mouritsen Pye
Retired (Abbott Laboratories)

Ali O'Brien
College of Lake County

Michone Riewer
Strategic Divorce

Scott Roe
Retired (Abbott Laboratories)

Dr. Deborah Smart
Smart Healthcare Consulting

Jan Zobus
Retired

Executive Leadership

Bruce N. Johnson, MS
Chief Executive Officer

Linda Snelten, BS
Chief Operating Officer

Dr. Emperatriz Guerra-Hand, CAADC, CCFC
Chief Clinical Officer

Elizabeth Thielen, LPC, PCGC
Senior Director of Substance Abuse Treatment Services

Debi Leer, BS, CADC
Senior Director of TREE Programming

Karen Hines
Director of Administration

Vicky Tello, MJ, NMPSC, LSW
Director of Philanthropy

Rebecca Price, LSW, CADC
Director of Prevention

Kimberly Watts, LCSW, CADC
Director of Mental Health, Youth, and Peer Services

Nicasa Behavioral Health Services

31979 N. Fish Lake Road

Round Lake, IL 60073

(847)546-6450

www.nicasa.org

info@nicasa.org



We thank you for your continued
support of our programs.