



Annual Report

2022

 **Nicasa**
Behavioral Health Services

Our Story

ABOUT US

Nicasa Behavioral Health Services is a behavioral health and social service organization that provides education, prevention, early intervention, treatment, and recovery services and support to help youth, adults, and their families achieve their greatest human potential. This is realized through the mission of the organization, which is to transform one life at a time through our behavioral and social health services. The organization can be found enhancing various communities at seven sites throughout Lake County. The vision is emphasized through growth and flexibility so that services can support individuals and families, wherever they may be, thereby improving communities and becoming a premier behavioral and social health service provider. The mission and vision are supported by a network of dedicated and caring professionals who exhibit award-winning skills when working with individuals across the continuum of care. Staff members approach all situations and services with respect for all individuals, provide services in a diverse and culturally responsive manner, and ground all efforts in the shared values of the organization, which are advocacy, service excellence, inclusivity, integrity, and compassion.

MISSION

Transforming one life at a time through our behavioral and social health services.

VISION

Strengthen the communities we serve by being the premier behavioral and social health services provider.

VALUES



Letter from Leadership

Dear Friends,

In 2022 we entered our 56th year of service to the community. As we collectively settled into learning to manage life with COVID-19, we simultaneously shared a renewed strength in finding opportunities in which to grow. While people proactively engaged in help-seeking behaviors, Nicasa looked for new ways to meet their current and future needs. We conducted more face-to-face community work and harm reduction techniques, continued rapid re-housing services, provided financial assistance for families, and more. Nicasa also made a commitment to diversity, equity, justice, and inclusion, as a fabric of the organization, and found points of capital growth that will enhance our services in the future by providing high-quality, accessible sites that provide inclusive, welcoming, and calming environments in which to receive care.

Highlights from the year of growth include:

The **Healthy Futures Fund** (Nicasa's Endowment Fund) was created in 2020 with a matching opportunity from the Healthcare Foundation of Northern Lake County, the first of its kind provided by the foundation. This fund is essential for our future in times of crisis, like the COVID-19 pandemic, as well as for the sustainability and growth of our programming. In 2022 many people saw the continued need for leaving a legacy and ensuring a future in which Nicasa's work can continue. This resulted in one of the largest donations received in Nicasa's history, which allowed the fund to grow to a total of over **\$540,000** by the end of the year.

Teen Problem Gambling Outreach Group was awarded 1 of 4 national awards from the National Council on Problem Gambling to educate teens, and adults in their lives, on the risks associated with underage gambling. With an increase in video gaming machines and online gaming, as well as college sports betting, this has become an imperative awareness effort. So far in the grant period, the teens have educated 178 youth and adults by creating a variety of messaging, including art, t-shirts, and a professionally recorded song (listen on our YouTube channel).

Capital Improvements are few and far between in the nonprofit field, however, this year presented Nicasa with 2 new opportunities provided by the IL Department of Commerce and Economic Opportunity. As part of our client-centered care, and diversity, equity, justice, and inclusion efforts, this will allow for inviting spaces that offer increased psychological safety while also providing new and improved facilities in which people can receive services. This is especially important for Nicasa as we serve a majority of individuals who are uninsured and underinsured who are often forced into substandard places for care simply due to their inability to pay. **This year we were awarded \$1.5 million to purchase a new building in Waukegan and \$1 million to rehabilitate our Family Advocacy Center in North Chicago.** We look forward to the next steps of planning and construction of these projects in the coming years.

Strength and responsibility are a part of the guiding principles of recovery. Looking ahead, we are focused on maximizing our strengths as we believe it is our responsibility to provide the best possible care to the communities we serve, so we may all continue to grow and recover together.

We honor and thank you for your support and partnership with us to improve the lives of all Lake County residents so we may all benefit from a safer and healthier community. Please follow us on social media, join our email list, volunteer at our events, donate to support our programs, and spread the news of our positive impact.

With grateful appreciation,



Bruce N. Johnson
Chief Executive Officer



Janice Kapinos
President of the Board of Directors



Our 2022 Goals

1

80% of Prevention Services program participants will attend all prevention education sessions.

Nicasa provides the evidence-based curriculum "Too Good For Drugs" in 13 middle schools across Waukegan, Mundelein, and Wauconda to teach about youth substance use and the ways in which it can be prevented. In FY22, at least 80% of students received the full curriculum and additional booster sessions.

2

80% of Teen Court participants will not re-offend within 12 months of case closure.

Teen Court, one of the largest and oldest peer jury programs in Illinois, is a collaborative effort between Nicasa, local police departments, and the Lake County Sheriff's Department. The goal is to give youth a second chance who have committed a criminal offense by connecting meaning with behavior in order to develop positive and healthy lifestyles, free of delinquent acts. In FY22, 100% of youth who successfully completed the program did not re-offend within 12 months of closing their case.

3

70% of substance use, mental health, and problem gambling clients will complete treatment successfully.

Nicasa provides outpatient, intensive outpatient, and an adult residential recovery halfway house as a means to provide behavioral health services, based on the individualized needs of clients who need help. In FY22, 81% of substance use clients (inpatient and outpatient), 87% of mental health clients, 64% of problem gambling clients, and 66% of Bridge House clients all completed their treatment successfully.

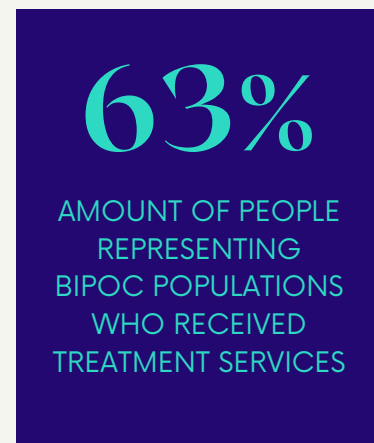
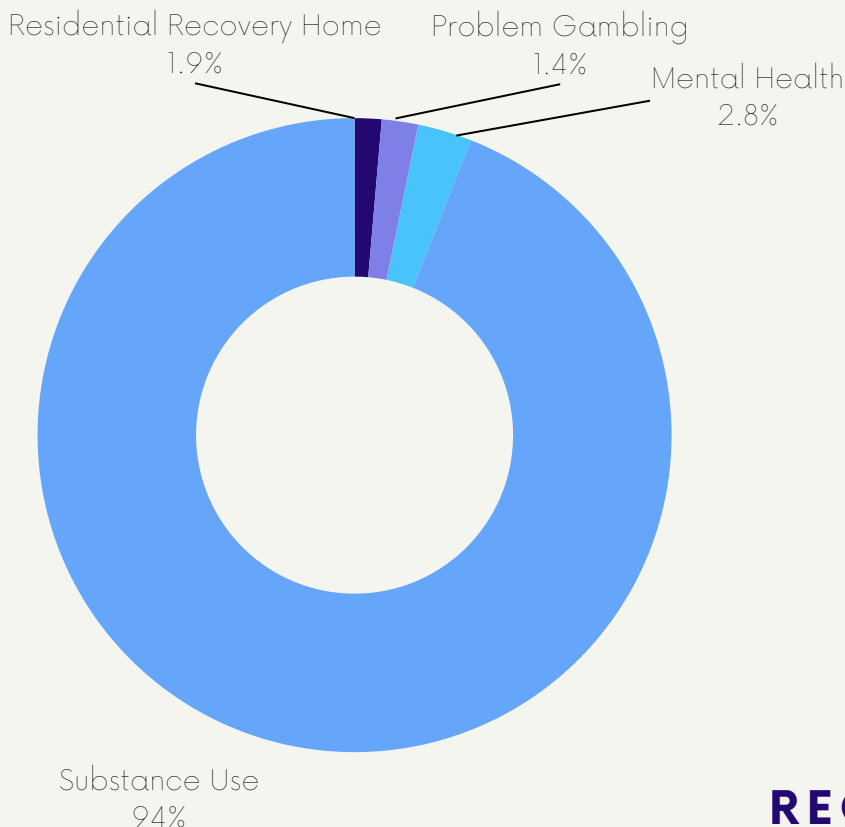
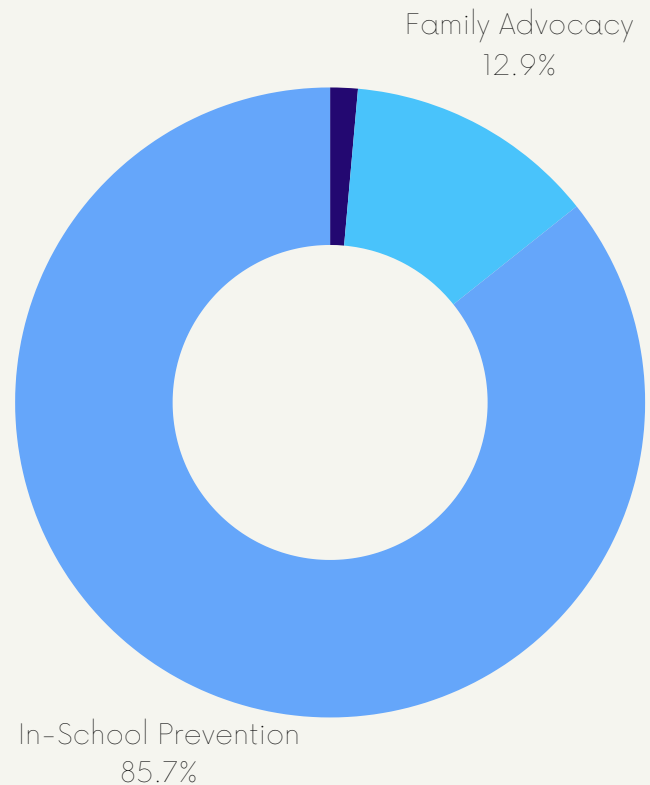
4

100% of Family Advocacy Center Services clients will receive a family assessment and will not experience instances of abuse and/or neglect.

The Family Advocacy Center, created in 2010, provides parenting, communication, family support, basic needs assistance, and more to stabilize family units and teach them healthy skills so they remain intact without child welfare involvement. In FY22, 100% of families received an individualized assessment and did not experience any instances of abuse and/or neglect while they were engaged in the program.

2022 Service Delivery

PREVENTION, FAMILY SOCIAL SERVICES, AND DIVERSION PROGRAMS



TREATMENT AND RECOVERY PROGRAMS

Our 2022 Strategy

Nicasa Behavioral Health Services provides a continuum of care comprised of education, prevention, early intervention, treatment, and recovery services.

This is accomplished via individualized outpatient and intensive outpatient treatment, which includes individual, group, and partner modalities. The organization also provides a variety of prevention programming to improve community education, safety, and wellness, while also moving forward with innovative programming, such as diversion and deflection services, supportive services for child welfare, and specialized programming for individuals experiencing co-occurring substance use and mental health difficulties accompanied by other complexities. For those who require a heightened level of treatment, the organization also maintains an adult residential recovery halfway house for ongoing intensive care to best prepare them for independent living in the future.

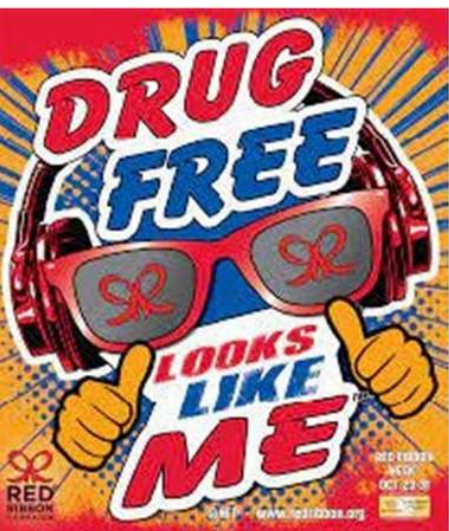
A variety of licensed and credentialed staff, including certified alcohol and drug counselors, certified peer recovery support specialists, licensed social workers (clinical and non-clinical), licensed professional counselors (clinical and non-clinical), and certified problem gambling counselors help realize these strategies. A majority of employees have tenure for 10, 15, 20, and over 30 years which emphasizes not only consistency and an enhanced level of care, but also speaks to the impact that Nicasa Behavioral Health Services has on the community.

PROJECTS	OUTCOME
Education, Prevention, and Early Intervention	<ul style="list-style-type: none">• At least 80% of students received the full Too Good For Drugs prevention and booster prevention curriculum sessions.• 95% of clients successfully completed all Alcohol and Other Drug (AODA) risk reduction classes.• 100% of participants who successfully completed Teen Court did not re-offend within 12 months of case closure.
Treatment and Recovery	<ul style="list-style-type: none">• 81% of clients successfully discharged from substance use services.• 66% of clients successfully discharged from Bridge House.• 87% of clients successfully discharged from mental health services.• 64% of clients successfully discharged from gambling services.
Social Supports and Specialty Programs	<ul style="list-style-type: none">• 100% of families experienced no instances of abuse and/or neglect while engaged in the program.• 100% of families remained intact both during the program and upon completion.

2021-2023 Strategic Plan

Nicasa Behavioral Health Services' current strategic plan was developed with collective input from the Board of Directors, staff, and interns. There are 36 goals across four subcommittees within the Board of Directors. Each subcommittee meets every other month to discuss and evaluate the progress on each of these goals. Below is a summary of primary goal areas and their respective progress.

GOAL	DETAILS	PROGRESS
Promote a Diverse and Inclusive Organization	Diversifying the Board of Directors and staff to create an inclusive environment focused on belonging for all stakeholders.	<ul style="list-style-type: none">• Provided Diversity, Equity, Inclusion, and Justice (DEIJ) trainings to all staff.• Created a DEIJ Council comprised of various staff levels and provided coaching sessions with a special trainer.• Updated the annual Cultural Competency and Diversity Plan.• Updated policies and procedures with a DEIJ lens to ensure inclusivity for all staff and clients.• Continue to review recruitment and retention strategies.
Enhance Financial Stability and Long-Term Planning	Refine overall billing processes, create a long-term facilities plan, revise the capital asset plan, and set metrics for the funding portfolio.	<ul style="list-style-type: none">• The Healthy Futures Fund (endowment fund) is continuing to grow.• Identified capital improvements needed and their priority to connect with fundraising opportunities, 2 of which were secured and 1 that is in the process of being approved by the state.• Created an internal team of different staff to learn and test a new electronic health record to help streamline future billing processes.
Expand Fundraising Opportunities	Find new sources of funding, increase current funding amounts, focus on donor relations and cultivation, and hold more fundraising events.	<ul style="list-style-type: none">• 66 grant applications submitted.• Researched 17 opportunities.• Secured 10 new funding opportunities.• 2 fundraising events (31st and 32nd Annual Golf Outings).• 185 new donors (141 monetary and 44 in-kind).
Review and Revise Marketing, Communications, and Branding	Create full-scale marketing and communications procedures, and update branding and materials to be diverse and inclusive.	<ul style="list-style-type: none">• All marketing materials continue to be created with a DEIJ lens, thereby making them more inclusive for all stakeholders.• Updated internal branding across sites to make environments more inclusive, diverse, and welcoming.• Secured a marketing-specific grant for the Teen Problem Gambling Outreach Group to provide creative education and awareness activities.



In-School Prevention educated more than 2,700 students using the "Too Good For Drugs" curriculum in Waukegan, Mundelein, Wauconda, and Island Lake middle and elementary schools.

They also provided multiple communication campaigns throughout these communities focused on decreasing and preventing underage drinking, youth marijuana use, vaping, and caregiver approval related to all substances.

Staff and community members supported awareness days and events throughout the year, including Red Ribbon Week.

Together we create healthier youth!





Nicasa's Choose Your Path coalition (Wauconda, IL) entered its second year of partnership, focused on preventing youth substance use. They held various events and campaigns, like Parents Who Host Lose The Most, provided outreach at local community events (Wauconda Farmers' Market), and received a stipend from Communities Talk, an initiative supported by SAMHSA that focuses on alcohol and other drug misuse that negatively affects communities and our youth.



Teen Court served 45 youth and resulted in a 0% re-offense rate, while the state average remains at 50% or more. Multiple youth also joined as volunteers and gave back to their peers to help them connect meaning to their behaviors, make positive connections, and complete alternative sentences (right).



Thanks to the generosity of Gratitude Generation and Rust-Oleum, Nicasa was able to provide 350 backpacks to children in our Family Advocacy Center along with food and baby items to families. We also provided direct financial assistance, through our Stable Families Fund, to 115 households that helped more than 300 children and adults pay for food and medication.

Our Rapid Re-Housing Program housed 9 new individuals impacted by the criminal justice system and set them up for success with basic cleaning supplies, pots and pans, furniture, and more along with housing and financial counseling.

New beginnings for everyone!



Recovering from Trauma

A man was referred following his fourth arrest for driving under the influence. In the beginning, he hesitated to discuss his childhood trauma as it was too painful. During individual sessions, he reflected on how he watched his father die as a result of gun violence, a trigger that led to several numbing mechanisms, one of which was using alcohol. This reflection enabled him to learn that he had issues with anger and a tendency to hide his emotions from his loved ones. During treatment, he decided to tackle this traumatic memory by learning new coping mechanisms, such as Thought-Stopping techniques, breathing and meditation, and exercise. He also adopted the technique of "5 Mooring Lines," which was instrumental in substituting compulsive behaviors with exercise, healthy eating and sleeping, attending meetings, identifying new and happy moments, and engaging in therapy. "Now that I have committed this way, I can spend more time with my son and give back to the community." After treatment, he experienced a stronger and more joyful relationship with his wife and children, and he was proud to report that he achieved control of his emotions during challenging situations. He now coaches little league soccer with his son and says he enjoys it to the fullest. ~ An adult with repeated, mandatory treatment who finally found the root cause of his co-occurring substance use and mental health challenges so he could turn them into a new opportunity.



Turning Negatives Into Positives

A young man in the **TREE** program, who was new in his recovery journey, reframed his lack of transportation into a positive situation by stating, "not having a car helps keep me out of trouble." When he obtained full-time employment, he did not focus on having a car, but rather decided to ride his bike to the temp agency which then took him to the worksite using their own company vehicle. He also identified that he made changes to his peer group in order to better support his recovery. Finally, the young man identified new coping skills to help with his relapse prevention, including healthy eating, adequate sleep, exercise, and attending groups consistently. "I don't know where I would be without the **TREE** program. Without them, I would not have been able to pay for services and see the positives in my life, even when things seem hard." ~ A young adult with co-occurring substance use and mental health challenges who learned to maintain recovery by turning any situation into a positive outlook.



Artistic Healing Leads to Finding Self-Love

A youth participant in the **Teen Court** program was sentenced to complete two jury terms, create t-shirt designs, and interview his grandfather about their family values. He learned a lot about himself and his family. He also learned how to make better choices, and distributed his t-shirts to other teens in his circle of friends and school. The court was so impressed with his t-shirt design and commitment to self-love and improvement that they invited him to join the program as a peer juror so he could help other teens learn how to connect meaning to their behaviors and experience a second chance. ~ A teen referred to **Teen Court** for a possession of cannabis charge.





53 Residents Successfully Moved to Sober and Independent Living

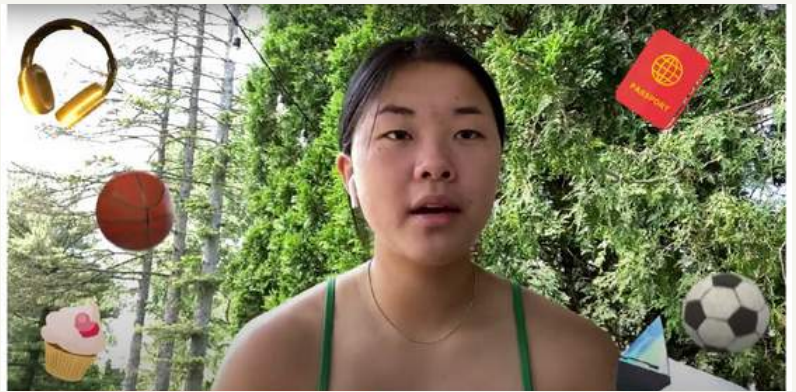
Art therapy and music were essential to positive recovery outcomes

"I have gotten more out of this group than any other program I have been in. You have created a non-judgmental, safe place where we can actually talk about our problems and learn how to better ourselves." ~ H



Nicasa's Gambling Services served 59 adults, which were comprised of 29% individuals of color (17% of which were Latinos), with the largest age group served being 35-44 years old (27%). Nicasa provided more outreach and education opportunities as well.

The Teen Problem Gambling Group was 1 of 4 national recipients of the NCPG's first-ever Agility Grant and produced multiple formats of creative youth outreach to decrease and prevent underage gambling behaviors.



Nicasa's Teen Problem Gambling Group put together a video asking teens to post on social media about their big win in life. This way teens could focus on positive outlets instead of turning towards gambling.



Senior Director of Substance Abuse Services, Elizabeth Thielen, LPC, PCGC, educates all of Chicagoland on our gambling outreach and services on WGN Daytime Chicago.





Chief Executive Officer, Bruce Johnson, and Chief Clinical Officer, Dr. Emperatriz Guerra, hosted Congresswoman Lauren Underwood's Roundtable on Mental Health at the Wauconda Park District to raise awareness surrounding mental health treatment and gaps for the Latinx and other underserved populations.



Learning to Trust Yourself and Others

S. struggled with anxiety and isolation for years and after engaging in treatment she has finally been able to leave her house. S. began to go to the grocery store weekly on her own, and she was able to attend her children's sporting events with her family. She increased her communication with group members while in treatment and opened up with her peers after learning to trust them. S. became completely receptive to feedback and learned how to live a safe and healthy lifestyle in which to manage her symptoms and not miss out on important events in memories in her life. ~ A mother learning how to reconnect with her family and the world around her.

Putting an End to Generational Trauma

B. was referred to Nicasa after a fight with his wife that escalated due to alcohol consumption in front of his children, whom he was hurting by drinking heavily, committing episodes of domestic violence, and behaving erratically. It was clear that B. struggled with anger and, therefore, he committed to attending anger management sessions in addition to his alcohol use treatment. After 50 hours of outpatient treatment B. reported that therapy and his peers' support helped him understand the role of trauma in his previous drinking habits as he grew up with an alcoholic, abusive father. B. provided meaningful feedback where he utilized his struggles with alcohol and emotion regulation to benefit his peers. B. was motivated and joyful as he found answers to his behavior patterns and understanding the impact of growing up in an unhealthy home environment. Upon completing treatment, B. was successfully co-parenting with his ex-wife and enjoyed spending time with his children on the weekends. B. finds special joy in this as in the past he would not pick up his children so that he could drink freely instead. "Spending weekends with my children has softened me and made me a better father by working to avoid repeating the trauma from my family life and childhood." ~ A father who learned how to love himself and his children in order to give them the positive childhood they deserve.



Uncovering Root Causes of Behaviors to Strengthen Families

A 6-year-old boy in the Family Advocacy Center program was experiencing regression in some of his behaviors, which led to acting out aggressively towards his younger brother. After several family sessions with the FAC Facilitator and his mother, the boy learned how to express his feelings instead of holding everything inside. He then verbalized to his mother that he felt left out from the family unit and that he experienced differential treatment from his stepfather. The family then focused on positive integration of their blended family and improved their behaviors and relationships with one another. After completing these sessions, the boy was no longer behaving aggressively towards his younger brother and he was expressing himself more openly with both of his parents. ~ A mother in the Family Advocacy Center, engaged in the parenting program, and individual/family sessions, learned how to meet her son's emotional needs and strengthen their blended family without experiencing any instances of abuse or neglect.



Learning to Stand on My Own Again

S. was referred by DCFS after testing positive for cocaine that put the care of her child in danger. In the beginning stages of treatment, she did not actively participate. She was quiet and afraid, but after listening to her peers and observing their courage, she finally started to open up and shared her traumatic experiences of being in a physically and emotionally abusive relationship with the father of her child. As part of her newfound commitment to recovery, S. attended group every week, ready to share and full of emotions. She was able to complete her parenting classes, end her abusive relationship, begin attending church, secure her own apartment, and receive approval for unsupervised, weekly visits with her child. Three months later S. was approved for unsupervised visits with her child, twice a week, and made a positive and independent choice to enter a new and healthy relationship. S. was also attending mental health therapy services, and maintained her sobriety. At the end of her time with Nicasa, her goal was to secure unsupervised, overnight visits with her child. "I wouldn't be here without Nicasa and someone showing me that I can do things on my own and make the right choices. Now I choose myself and my child." ~ A mother with DCFS involvement who learned that choosing recovery was a way of putting her child first.



PROGRAM OF THE YEAR



The Illinois Chapter of the National Association of Alcoholism and Drug Abuse Counselors and the Illinois Association for Addictions Professionals hosted their 8th Annual National Recovery Month Awards Ceremony. Nicasa was awarded **Program of the Year** for its dedication and care during the COVID-19 pandemic when most other providers closed down. Additionally, staff members **Jim Feret** and **Porchia Mitchell** were awarded with **Professional Staff Excellence Awards** for their hard work, dedication, and exceptional care of clients.

Financial Report

Fiscal Year 2022 (July 1, 2021 - June 30, 2022)

REVENUES AND OTHER SUPPORT

Public Support and Revenue

Contributions	\$485,988
In-Kind Contributions	\$154,585
Special Events	\$108,784
Program Services Fees	\$1,371,479
Fees and Grants from Government Agencies	\$4,249,849
Investment Return, Net	(\$69,836)
Other Revenue	\$1,000
Net Assets Released from Restriction	\$0

Total Revenues and Other Support **\$6,301,849**

EXPENSES

Program Services

Prevention	\$723,249
Diversion	\$94,041
Gambling	\$378,412
Family Services	\$508,133
Mental Health	\$579,596
Substance Use Treatment	\$2,379,376

Total Program Services **\$4,662,807**

Supporting Services

Management and General	\$1,062,949
Fundraising	\$228,903

Total Supporting Services **\$1,291,852**

Total Expenses **\$5,954,659**

CHANGE IN NET ASSETS

Net Assets, Beginning of Year	\$2,289,934
Net Assets, End of Year	\$2,637,124

Donors and Supporters

\$150,000+

Anonymous

\$100,000 - \$149,000

Anonymous

Healthcare Foundation of
Northern Lake County

\$50,000 - \$99,999

The John and Kathleen Schreiber
Foundation

\$10,000 - \$49,999

First Midwest Bancorp, Inc.
(Kenneth and Deborah Farmer)
Gorter Family Foundation
Junior League of Evanston-North
Shore
Lake County Community
Foundation
Steve and Joan Lichter
Joseph Nemmers
The Trustmark Foundation

\$5,000 - \$9,999

Abbott Employer Matching Fund
Anonymous
Dustin and Jamie Epstein
Hunter Family Foundation
David and Mary Kimes
New Hope Christian Community
Rust-Oleum
Steans Family Foundation
Wauconda Township
William R. Johnson Family
Foundation

\$2,500 - \$4,999

AbbVie Employer Matching Fund
Advocate Condell Medical Center
Kerton & Cornell Charitable Fund
Jack and Jan Frigo
Bill and Louise Bryant Hayes
Joshua Jackson
Joe and Susan Karich
Libertyville Township
Colbert Packaging (Nick Pann)
Scott and Toni Roe
The Roe Family Charitable Fund at
The Chicago Community
Foundation
Schwab Charitable
S-Net Communications Inc.
Jim and Robin Snow
State Bank of the Lakes
The Buona Companies LLC
Joy Gossman and Greg Ticsay
Tom and Jeanne Wilkinson

Vernon Township

Zion Township

\$1,000 - \$2,499

Tricia Anderson
Anonymous (2)
Aon
Arnett Law Group, LLC
Baird & Warner, Inc. - Patricia J.
Madsen
William Biang
Brad Bollech
Ronelle Diamond
(*) LGUC LLC and The Robbins
Insurance Agency
James and Jean Kinney
Lakeview Fishing Foundation
Libertyville Sunrise Rotary Club
MGS Mfg Group
North Shore Trust and Savings
Mark and Ali O'Brien
OneDigital Health and Benefits
Annette Roccapalumba-Garrett
Rotary Club of Deerfield
Rx Abuse Leadership Initiative
(RALI) of Illinois
Perry and Kim Smith
Waukegan Roofing Co., Inc.
Kevin and Cathy Woodside

\$500 - \$999

Javier Alonso
Amundsen Davis, LLC
Baxter International Foundation
Tom Behringer
Julia Carpenter
Mike Goldberg and
Carolyn Lanni
Green Town Tavern
Robert Isham
Janice Kapinos
Patrick and Susan Klemens
Kristin Mahr
John and Elizabeth McDonald
Mark Metzger
Ray Millington
Suzanne O'Connor
Tom and Allison Pasquesi
Yvonne Sherman
Dr. Deborah Smart
Christina Sorrentino
U.S. Department of Health and
Human Services - Substance
Abuse and Mental Health
Services Administration
(SAMHSA)
The Exchange Club of Gurnee
United Way of Lake County

\$250 - \$499

Anonymous
David and Diane Bennett
Leon and Marcia Bernstein
Zachary Brint
LaTonya Burton
John Cook
Jeff Deutch
Connor Fak
Peter and Valery Gallagher
Heidbreder Building Group
Michael Hensgen
Karen Hermann
Bruce and DeeDee Johnson
Susan Klebek
Greg Landgraf
Donna Jo Maki
Mary Marsolek
Lawrence Neal
Pasquesi Plumbing Corporation
Mehul Patel
Julie Pawl
William Sarocka
Louise Schmitz
Anders Terp
Kevin and Janet Terry
The Benjamin and Michelle Klein
Charitable Fund
Fred Tognocchi
Jan and John Zobus

\$0 - \$249

(Includes In-Kind Only)

Abbott Laboratories-Nutrition
Jeane Alvarez
Ryan Alvarez
AmazonSmile Foundation
Anonymous (14)
Dominick Antonacci
Domingo Aragon
Judy Armstrong
Linda and Mark Avers
Chris Baker
Jody Banasiewicz
Lamont Barrientos
Barrington United Methodist
Church
Scott Bartlett
Robert and Renee Barutha
Bentley's Pet Stuff
Joe Bertoni
Jacqueline Black
James and Johanna Blockinger
Debra Bobo
Bonnie Brook Golf Course
Mark and Lori Boutelle
Bradford World Renowned
Portraits

Donors and Supporters



Chief Executive Officer, Bruce Johnson, and Buona Beef Owner, Don Buonavolant (one of the 5 sons operating this famous family business)

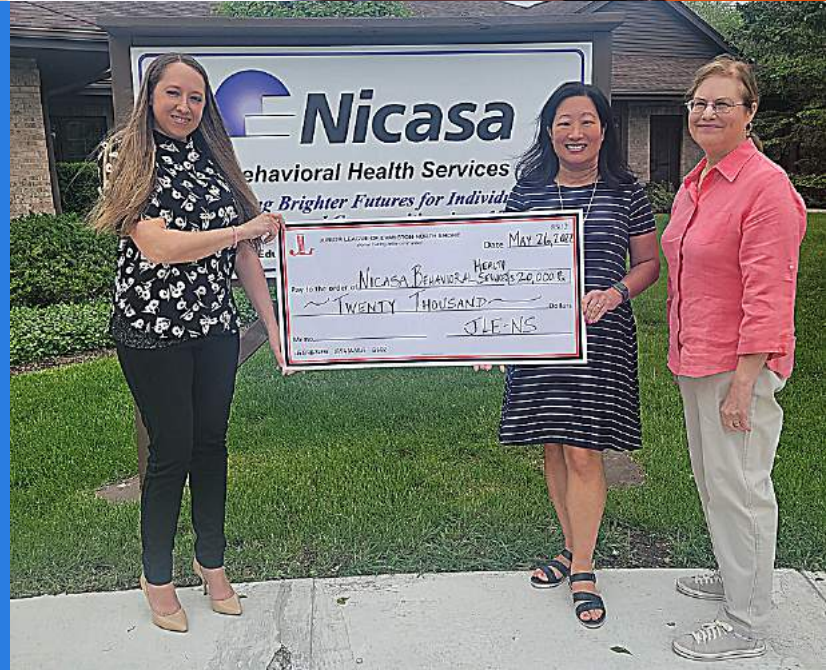
Buona Beef Benefit Night a HUGE Success!

Nicasa helped to welcome customers, family, and friends on February 22, 2022 for the Grand Opening of **Buona Beef in Lakemoor, IL**. We were fortunate to be the recipients of a portion of the proceeds from this event, which raised a total of **\$4,280.26**. Thank you for your generosity, and to everyone who supported both Nicasa and a new, local business!



New Partnerships Helping Families Heal and Cope

The **Junior League of Evanston-North Shore** was a new partner for Nicasa this year. They provided a special funding opportunity of **\$20,000** to support the provision of culturally competent mental health services in English and Spanish to individuals in Nicasa's Family Advocacy Center who were without access to behavioral health treatment. These services were essential to keeping our families healthy and stabilized so they could improve relationships with their children and not experience child welfare involvement. Thank you!



Donors and Supporters

Evelyn Brill
Brett Buckley
Jim Burnett
Michael Butler
George Capaul
Carissa Casbon
Lance Cenni
Ruth Cepuder
Al Cesnovar
Susan Cesnovar
Bill Chebny
Fanny Chen
Chicago Bears
Chicago White Sox
Chicago Wolves
Donna Chimino
Suzanne Christensen
Brian Cline
Dan Colin
Michael Conway
Pat Cornell
Patricia Cornell and
Michael Kerton
Laura Cortesi
Courtyard by Marriott Chicago
Waukegan/Gurnee
Bonnie Cudahy
Robert Dandino
Bradley and Cheryl Davis
Lisa Davison
Joe and Linda Dowling
Stephen and Tammy Down
Thomas Doyle
Serena Dunham
Wallace and Joan Dunn
James Dunne
Ed Eckhart
Eddie Bauer LLC
Tom Edsey
Elements Massage - Vernon Hills
Shawn Ellis
Zachary Engles
Sammy Epstein
Ken and Debbie Farmer
Sue Fay
John Finch
John Fitton
Edward and Celia Fitzgerald
David Flaks
Kenneth Flaks
Melvin Flores
Michael Foley
Steve Foreman
Scott Forster
Greg Franz
Marc Fredman and Brooke O'Neill
Alan Friedman

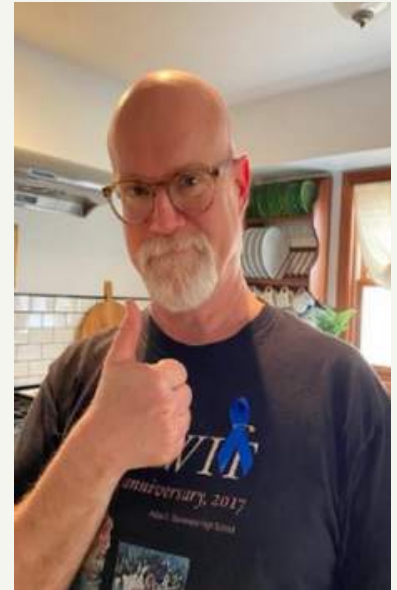
Friends of the Historic
Genesee Theatre
Jim Fritz
Kinji Fujita
Tony Gabriele
James Gauger
Randy Gaynes
Mike Geisser
Debra Gelman
John and Judy George
Glen George-Baskin
Rich Gierlach
GiveNKind
Deerfield Police Department
Pamela Goldberg
Golf Galaxy
GolfVisions Management, Inc.
Bob Gossman
Richard Gossman
Roland Gozun
Heath Graham
Justin Graham
Kevin Graham
Mark and Sheryl Graham
Lauren and Greg Grampovnik
Grand Prize
Promotions/American
Hole 'n One
Grant Township
Gratitude Generation
Sindy Guerra
Dr. Emperatriz Guerra-Hand
Gina Gurrola
Paul Hawkinson
David Hayes
Eric and Kristin Henney
Karen Hines
Karina Hinojosa
Susan Hites
Patricia Hogan
David Holmes
Ira Holtzman
Scott Howland
Andrew Hunssinger
Nick Jackson
Phil Jensen
Jewels With A Purpose, Inc.
Charlene Johnson
William and Linda Johnson
Brad Jones
Ann Kalfas
Kailey Kalfas
Kara Kalfas
Kate Kalfas
Kody Kalfas
Nick Kalfas
Stephan Kallner

Gina Kapinos
Suzy Kaplan
Margaret Karich
James Kemper
Annette Kendzior
Kenosha Kingfish
John Kobza
Kohl's Children's Museum
Rich Kolb
Linda Koutny
Philip Kranz
La Gabri-elle Inc.
Ricardo Lagos
Roch Lambert and
Guylaine Cinmon
Donna Lanza
Soo Laubach
James Lazaro
Eric Lear
Steve Lear
Julie Lee
Betty Leer
Debi Leer
Dale Lehman
Libertyville High School
Lillie Alexander LTD
Linden Liquors
Ivette Luna
Jonathan Mahoney
Colin Marquardt
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